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Our Company

ICA Eagle Eye Manpower Corporation is a reputable and dedicated human resource solutions provider. Our primary focus is to connect exceptional talents with leading organizations across various industries. We specialize in staffing, recruitment, and workforce management services, ensuring that our clients receive top-notch professionals to drive their business growth. Our mission is to foster long-term partnerships, promote employee welfare, and contribute to the overall development of the industries we serve.



Vision & Mission



VISION

To be the leading provider of innovative and comprehensive workforce solutions, fostering a dynamic and inclusive environment that empowers individuals and businesses to thrive in the global market.

MISSION

At ICA Eagle Eye Manpower Corporation, our mission is to create lasting value for our clients, employees, and stakeholders by:

- 1.Offering tailored staffing and recruitment services, leveraging cutting-edge technology and industry expertise to match top talent with exceptional career opportunities.
- 2.Investing in the professional growth and well-being of our employees, promoting a culture of collaboration, respect, and continuous learning.
- 3.Building strong partnerships with clients, understanding their unique needs, and delivering customized solutions that drive business success and contribute to the overall development of the communities we serve.
- 4.Upholding the highest standards of integrity, transparency, and accountability in all our operations, ensuring sustainable growth and a positive impact on society.

In pursuit of our mission, we are committed to fostering a diverse, equitable, and inclusive work environment that encourages innovation, creativity, and the relentless pursuit of excellence.



With the leadership of Apple Arroyo Diaz as its Licensee and as the President, together with its team of experienced individual, she manages to build her own Manpower provider Company. ICA Eagle Eye will serve as one of the nation's leading providers of quality services.



- ROTARY CLUB OF BUSINESS AND SERVANT LEADES GLOBAL CHAIR, VOCATIONAL SERVICE 2023-2024
- BASIC CITIZEN MILITARY COURSE (BCMC) CLASS 04-2022
- ICA EAGLE EYE SECURITY AGENCY INC. FOUNDER



CORPORATE MANAGEMENT



APPLE A. DIAZ
President / CEO











ini ICA EAGLE EYE Strength



ICA EAGLE EYE MANPOWER CORPORATION offer tailored solutions, providing high-quality staffing services. Allowing them to connect with diverse talent pools and offer localized expertise.

ICA EAGLE EYE MANPOWER CORPORATION understand the unique needs of each business and designing customized workforce solutions. This includes temporary staffing, permanent placements, and managed services. By focusing on the specific requirements of each client, ICA EAGLE EYE MANPOWER CORPORATION ensures a perfect match between the organization's needs and the skills of the candidates they provide.

Additionally, ICA EAGLE EYE MANPOWER CORPORATION is committed to promoting employee development and fostering a positive work environment. They invest in training programs and initiatives that help enhance the skills and career prospects of their workforce. This commitment to professional growth not only benefits the employees but also reflects positively on the clients they serve.

In summary, ICA EAGLE EYE MANPOWER CORPORATION 's strength in offering staffing solutions to clients stems and dedication to employee development. These factors contribute to their ability to provide clients with the best possible workforce solutions.





SOURCING PROCESS

in innovative workforce solutions, involves several key steps to identify, attract, and engage the most suitable candidates for various job opportunities. This process aims to provide clients with the best talent to meet their business needs. Here's an overview of the sourcing process in ICA Eagle Eye Manpower Corporation.

Understanding client requirements:

begins by closely collaborating with clients to understand their specific job requirements, company culture, and expectations. This helps in tailoring the sourcing strategy to match the desired candidate profile.

Developing a talent pool:

maintains a vast database of skilled professionals, which they continuously update and refine. They also leverage various channels, such as social media platforms, job boards, and professional networks, to expand their reach and source potential candidates.





Candidate screening:

recruitment team carefully evaluates each candidate's qualifications, experience, and skills against the client's requirements. They also assess cultural fit and other essential criteria to ensure the best possible match.

) Candidate engagement and interview:

Once suitable candidates are identified, Manpower engages with them through various communication channels, providing detailed information about the job opportunity, company, and expectations. They also schedule interviews with clients, either in-person or virtually, to further assess the candidate's suitability.



Offer management and onboarding:

If a candidate is selected for the position, Manpower assists with offer management, negotiating terms, and providing guidance throughout the onboarding process. This ensures a smooth transition for both the candidate and the client.



Ongoing support and performance monitoring

continues to support the candidate and client by providing regular check-ins, addressing any concerns, and offering additional resources if needed. They also monitor the employee's performance to ensure they meet the client's expectations and contribute positively to the organization.

In summary, the sourcing process in ICA Eagle Eye Manpower Corporation focuses on understanding client needs, building a robust talent pool, thoroughly screening and engaging candidates, and providing ongoing support to ensure a successful match between clients and employees.

SERVICES Offered



- Construction Worker
- Packaging Staff
- Technician Wholesale
- Helper / laborer
- Backhoe Operator
- Mason
- Carpenter
- Welder
- Quality Assurance Personnel
- Cooling Tower Cleaner and Maintenance
- Aircon Technician



- Secretary Personnel
- Nurse, DermaTech, Aesthetician, GlutaTEch
- IT and Webdeveloper
- Safety Officer
- Accounting
- Admin Staff Manager
- HR Personnel
- Bookeeper Time Keeper
- Inventory Clerk
- Liaison Officer



- Receptionist
- Cook
- Waiter/Waitress
- Janitor/Janitress
- Dishwasher
- Housekeeping
- Barista/Bartender
- Cashier
- Car Park Attendant
- Promodizer
- Sales Lady/Salesman
- Driver
- Landscape Personnel
- Warehouse Man

ICA EAGLE EYE Clients

- Hotel and Other
 Accommodation
- Retail Trading
- Food & Beverage
- Advertising and Media
- Transportation and Storage
- Construction
- Automobile







CREDENTIALS CERTIFICATES

CERTIFICATE OF INCORPORATION: 20230701109656-05

CERTIFICATE OF REGISTRATION: **645-994-165-00000**

MAYORS PERMIT: 24-903214

BARANGAY BUSINESS ID NO.: 24-1305

PHILHEALTH: 003020001536

SOCIAL SECURITY SYSTEM: 80-0354651-8-000

PAG-IBIG FUND: **800176678120**





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